

## A training contract with Roythornes



Big skies. Big thinking.

## Why Roythornes?

“Established and has a lot of history but is full of modern ambition”- The Lex 100

### **An obvious question, but if we had to sum it up in a few sentences it would be:**

- A positive attitude to training the best people to be the future of our firm
- Interesting and challenging work - from day one you will be part of the team
- A great social life across the firm
- The opportunity to work in one of the most wonderful places in the country - big skies, no traffic jams and a great quality of life

As one of the top 200 firms in the UK (the Lawyer, 2018), we're already successful and continuously growing, but we have ambitious targets and want the best people to help us achieve our challenging goals.

We're looking for trainees with an appetite to learn from and work alongside some of the top people in the country on matters ranging from corporate and commercial to complex individual tax issues.



**We may be ranked as a top 200 law firm but our Lex 100 results show we punch well above our weight in areas such as quality of work, living up to expectations, stress levels, vacation schemes, work/life balance and most importantly we were ranked fifth in the country for job satisfaction.**

We work with a wide range of clients including high street names, entrepreneurial renewable energy businesses, and large family concerns whom we have helped for generations.

Without exception the trainees we take on are amazed at the variety and quality of work we undertake - it's challenging but it's about as varied and rewarding as you can get.

All trainees have the opportunity to take part in our Agri-academy as well as our new Business Development academy, both provide participants with a specialist skill set in areas which will give them a true advantage in their careers at Roythornes.

“Our reputation as one of the region’s leading law firms depends on recruiting and retaining the industry’s brightest talent”

- Julia Seary, Training Partner



### The interview process & dates for your diary

We are looking for training contract applications for 2019 and 2020.

If you would like to apply, please send your CV and a covering letter to [trainee recruitment@roythornes.co.uk](mailto:trainee recruitment@roythornes.co.uk), or by post to the HR department.

Next steps:

- Send your CV and a covering letter to [trainee recruitment@roythornes.co.uk](mailto:trainee recruitment@roythornes.co.uk), or by post to the HR department, to arrive no later than close of business on 31 January 2020.
- First round interviews (9, 10 and 11 March). Discuss your CV with three partners.
- Second round interviews 23<sup>rd</sup> & 24<sup>th</sup> March 2020. In the morning, you'll be involved in some practical experience of live files under normal working conditions. In the afternoon, discuss your morning's performance and goals with four partners.

## WHY OUR CURRENT TRAINEES PICKED US ...

“ the variety of work opportunities available

a high quality and variety of work

modern marketing strategy

commercial reputation

the food and drink department

the firm offered a competitive salary and helped towards the cost of the LPC



**1000**  
COMPANIES TO INSPIRE IN  
**BRITAIN** 2018

Roythornes is a top 200 law firm with a strong focus on agriculture and rural estates, financial management and property.

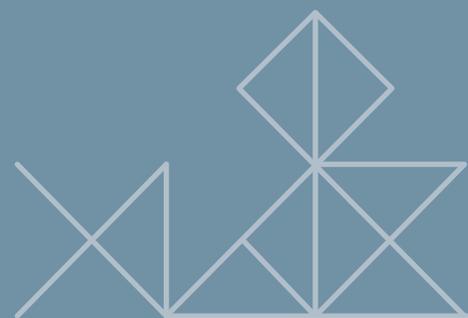
It is this combination of technical expertise, personal attention and commercial acumen that sets us apart

## Next steps...

Visit our web site and look under our careers section – here you'll find profiles of some of our current trainees, and more details on what we have to offer.

Send your CV & covering letter to:  
[trainerecruitment@roythornes.co.uk](mailto:trainerecruitment@roythornes.co.uk)

When you apply make sure you demonstrate why you feel you are right for Roythornes.



**Offices:**

Nottingham: 0115 948 455

Spalding: 01775 842500

Peterborough: 01733 558585

Alconbury: 01480 587097

[www.roythornes.co.uk](http://www.roythornes.co.uk)